

The 7th Annual Massachusetts Jobs and Workforce Summit

We Mean Business

Wednesday, October 26, 2016

Devens Common Conference Center, Devens, MA



THE WORKFORCE SOLUTIONS GROUP

EMPath (Economic Mobility Pathways)
Massachusetts AFL-CIO
Massachusetts Business Roundtable
Massachusetts Communities Action Network

Massachusetts Workforce Board Association
Massachusetts Workforce Professionals Association
SkillWorks: Partners for a Productive Workforce

Speakers



KEYNOTE SPEAKER

Charlie Baker

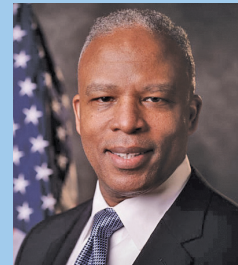
Governor of Massachusetts



Patricia A. Haddad
Speaker Pro Tempore,
Massachusetts House
of Representatives



Seth Moulton
U.S. Congressman



Ronald Walker, II
Secretary of Labor
and Workforce
Development

FEATURED SPEAKERS



Rachel Kaprielian
Vice President,
Vertex Pharmaceuticals



Dane Linn
Vice President,
National Business Roundtable

*The 7th Annual
Massachusetts Jobs and Workforce Summit*

We Mean Business

Wednesday, October 26, 2016

Devens Common Conference Center, Devens, MA

The Workforce Solutions Group is a statewide coalition of business, labor, workforce and community groups working to improve talent pipelines in the Commonwealth. As a result of our advocacy, the state has added over \$75 million in new funding for job driven training, including the development of the **Workforce Competitiveness Trust Fund**, and increased resources for college and career readiness.

Our work is focused on developing and building capacity in accessible pathways to education and employment for all MA residents. Our goals are to:

- 1) Develop a workforce and education system that supports Career Pathways to help workers at all skill levels obtain post-secondary degrees, credentials and careers.
- 2) Increase accountability measures by adopting common performance measures for job training, education and employment programs and implement wage record matching for all programs.
- 3) Expand successful career and vocational technical pathways for high school students and disconnected youth.
- 4) Increase interagency coordination to leverage and maximize existing resources such as the federal SNAP to Skills program and work study programs.



The Workforce Solutions Group E Team, from left: Marybeth Campbell, Bob Bower, Susan Quinones, Chris Kealey, Ruthie Liberman, Don Gillis, Kathie Mainzer. Not pictured: Lew Finfer.

To join our efforts, please
contact Kathie Mainzer
at 617-263-3344 or
kmainzer@strategygroupinc.com.

THE WORKFORCE  SOLUTIONS GROUP

The 7th Annual Massachusetts Jobs and Workforce Summit

Summit Schedule

8:30 AM – 9:30 AM

REGISTRATION AND NETWORKING BREAKFAST

9:30 AM – 9:35 AM

WELCOMING REMARKS

Kathie Mainzer, *Director, Workforce Solutions Group*

9:35 AM – 9:55 AM

MA's New Pay Equity Law – How it Got Over the Finish Line and Expected Impact

MODERATOR:

JD Chesloff, *Executive Director, MA Business Roundtable*

PANELISTS:

Patricia A. Haddad, *Speaker Pro Tempore, MA House of Representatives*

John Regan, *Executive Vice President for Government Affairs,
Associated Industries of Massachusetts*

10:00 AM – 10:40 AM

Business Leader Panel: Building High Road Partnerships and Quality Jobs

MODERATOR:

Nancy Snyder, *President and CEO, Commonwealth Corporation*

PANELISTS:

David Howe, *President, J. Derenzo Co.*

Dane Linn, *Vice President, National Business Roundtable*

Rachel Kaprielian, *Vice President, Vertex Pharmaceuticals*

Joe Quinn, *Senior Director, Public Affairs and Government Relations, Walmart*

10:40 AM – 10:55 AM

NETWORKING BREAK

10:55 AM – 11:30 AM

Youth Leadership Today

MODERATOR:

Rajon Brooks, *Connection Center Outreach Manager, Boston PIC*

PANELISTS:

Lashon Amado, *National Coordinator, Opportunity Youth United Community Action
Teams and YouthBuild USA*

Gina Belvin, *Co-Founder & Co-CEO, Digital Boombox Network, YouthWorks Alumna*

Amanda Shabowich, *Youth Voice Project Coordinator, Dudley Street Neighborhood
Initiative, Program Assistant with Boston Youth Services Network*

The 7th Annual Massachusetts Jobs and Workforce Summit

Summit Schedule

11:30 PM – 12:30 PM

LUNCH PROGRAM

WSG 2016 Workforce Champion Awards

12:30 PM - 12:45 PM

NETWORKING BREAK (Room Turnover)

12:45 PM – 2:00 PM

MINI-PLenary SESSIONS:

The New SNAP to Skills Program

MODERATOR:

Susanne Beaton, *Director of Special Initiatives, Fireman Family Foundation*

PANELISTS:

Amy Kershaw, *Associate Commissioner, MA Department of Transitional Assistance*

Luc Schuster, *Senior Fellow, MA Budget and Policy Center*

Kelly Tessitore, *Director, Institutional Giving, JVS*

Job Quality in Long Term Care: How state policy and employer retention strategies impact the role of the CNA, frontline supervisors and wages.

MODERATOR:

Steve Dawson, *Consultant*

PANELISTS:

Tara Gregorio, *Senior Vice President, Massachusetts Senior Care*

Kira Khazatsky, *Vice President, Jewish Vocational Service*

Mark Williamson, *Director of Human Resources, The Boston Home*

James Willmuth, *Senior Policy Analyst, 1199 SEIU*

Opportunities in Construction and Transportation Infrastructure

MODERATOR:

Mary Vogel, *Executive Director, Building Pathways, Inc.*

PANELISTS:

Joseph Bonfiglio, *Business Manager, Massachusetts Laborers' District Council*

Liz Skidmore, *Business Representative/Organizer, New England Council of Carpenters*

Shelley Webster, *Compliance Officer, Suffolk Construction*

continued

*The 7th Annual
Massachusetts Jobs and Workforce Summit*

Summit Schedule

2:00 PM - 2:15 PM

NETWORKING BREAK (Room Turnover)

2:20 PM - 2:30 PM

FEATURED SPEAKER

Secretary Ronald Walker, II, *Executive Office of Labor and Workforce Development*

2:30 PM - 3:00 PM

KEYNOTE SPEAKER

Governor Charlie Baker

3:05 PM - 3:25 PM

FEATURED SPEAKER

Congressman Seth Moulton

3:05 PM - 3:25 PM

FEATURED SPEAKER

Steve Koczela, *President, MassINC Polling Group*

Presidential and State Ballot Questions Preview

4:00 PM

Thanks and see you next year!

THE WORKFORCE SOLUTIONS GROUP



EMPath (Economic Mobility Pathways)
Massachusetts AFL-CIO
Massachusetts Business Roundtable
Massachusetts Communities Action Network

Massachusetts Workforce Board Association
Massachusetts Workforce Professionals Association
SkillWorks: Partners for a Productive Workforce

Speaker Biographies

THE WORKFORCE SOLUTIONS GROUP



Lashon Amado

National Coordinator of Community Action Teams, Opportunity Youth United

Lashon graduated from a local YouthBuild program in Brockton, MA in 2008 and has remained a part of the movement ever since. He is now working on his Master's in Nonprofit Management at Northeastern University (Boston, MA). His passion for social justice stems from his experience as a young man growing up in a low-income community and facing many challenges himself. Lashon feels obligated to give back and help drive change for disadvantaged populations who face similar obstacles and feel they do not have a platform to have their issues heard. His favorite quote is "It's going to take the community to save the community!"

Lashon serves as the National Coordinator for Community Action Teams for OYU. In this role, he works with young people, organizations, and community leaders in cities across the nation to help build the OYU movement through City Action Teams (CATs). The CATs will work to create a collective local agenda for creating pathways to reconnection, increase civic engagement, and mobilize their young people to be at the forefront of driving real change.



Charlie Baker

Governor of Massachusetts

Charlie Baker was inaugurated on January 8th, 2015 as the 72nd Governor of the Commonwealth of Massachusetts. Elected in November of 2014 on a platform of making Massachusetts great for everyone, Governor Baker's arrival in the Corner Office continues a long, successful career in both the private sector and public service where he has worked hard to put the people of Massachusetts first.

Governor Baker is committed to making Massachusetts a truly great place to live, work, start a business and raise a family. As Governor, he has pledged to work toward a growing economy with family-sustaining jobs; ensure that schools across the Commonwealth provide opportunity for every child regardless of zip code; and make Beacon Hill a true partner with our local governments to create safer and thriving communities across Massachusetts.

Over the course of his career, Governor Baker has been a highly successful leader of complex organizations in business and in government. As a cabinet secretary under Governors William Weld and Paul Cellucci, Baker helped lead efforts to reform and modernize state government. During his time as Chief Executive Officer of Harvard Pilgrim Health Care, Baker turned a company on the brink of bankruptcy into the nation's highest ranked health care provider for six straight years.

As a member of the Weld and Cellucci Administrations in the 1990s, Baker helped turn a billion-dollar deficit into a surplus, create a half million jobs, and enact an ambitious education reform agenda. Governor Baker was recognized for his leadership and innovation by the National Governors' Association in 1998 which rewarded him with the Distinguished Service Award.

Raised in Needham, Baker attended Massachusetts public schools and is a graduate of Harvard College. He went on to earn a Master's of Business Administration from the Kellogg Graduate School of Management at Northwestern University.

Governor Baker and his wife, Lauren, have been heavily involved in numerous civic and charitable endeavors. They live in Swampscott, and have three children: Charlie, AJ, and Caroline.

Speaker Biographies



Susanne Beaton

Director of Special Initiatives, Fireman Family Foundation

As Director of Special Initiatives, Sue works with the state of MA to end family homelessness. This partnership includes supporting innovation in 10 regions of our Commonwealth through funding, network research and learning labs showcasing promising best practices.

In 2012 Sue launched the Secure Jobs Initiative at an attempt to end family homelessness. Over the years the initiative has expanded from 5 regions to 7. It has helped over 1,200 formerly homeless individuals get employed.

Sue has over 40 years of experience developing effective anti-poverty strategies and policies. A former teacher, non-profit manager and community organizer with broad experience working with public, private and philanthropic resources seeking to change systems and improve lives.



Gina "Billie Gean" Belvin

Co-Founder & Co-CEO, Digital Boombox Network

Mrs. Gina "Billie Gean" Belvin is a fixture in her local community. With her own entertainment company, she has been responsible for throwing exciting events in her city and promoting and hosting with top celebrities. She was the former owner of her own promotional modeling group, Billie Gean Doll Faces.

Gina has set her sights on the radio business with the launch of Digital Boombox Network & DBN

Community. With Digital Boombox Network, her main focus is to create a station that has a local focus with a global reach. With DBN Community, she has involved Springfield's youth to teach them more about music, engineering, and the ins and outs of entrepreneurship.



Joseph Bonfiglio

Business Manager, Massachusetts Laborers' District Council

Joe Bonfiglio has been Business Manager of the Massachusetts Laborers' District Council since 2009. The Massachusetts Laborers' District Council is a very progressive and growing union of nearly 20,000 construction workers and public service employees who are proud members of one of over 30 affiliated Locals in the st employed by a network of over 1,000 signatory contractors involved in

both building and road construction. The members perform a wide variety of manual and semi skilled tasks such as road work, masonry, concrete, scaffold erection, demolition, environmental remediation and site & excavation. The Council also represents several thousand members in the public sector such as DPW, cafeteria, hospital and clerical workers employed by various municipalities. Mr. Bonfiglio serves on numerous state and labor boards and holds a BA in Business Administration and an MA in Business Administration Finance from Boston University.

Speaker Biographies

THE WORKFORCE SOLUTIONS GROUP



Rajon 'Raye' Brooks

Connection Center Outreach Manager, Boston Private Industry Council

Rajon has dedicated the past 15 years to youth work in Boston. A beneficiary of several youth programs in the city of Boston, including Year Up, as an adult he has since gone on to excel in the non-profit sector. Programs such as Healthy Futures, Year Up and Youth Hub have been able to advance their work due to his curriculum writing contributions, workshop development, leadership and youth mentoring. He briefly spent time outside of the non-profit world, first in the Department of Youth Services and then to help elect prominent Boston City Councilor Tito Jackson, under whom he served as Director of Constituent Services. During Rajon's three and a half years at the Department of Youth Services, his innovative approach to youth counseling and life-guidance mentoring led to a music-based initiative that encouraged youth to express themselves through the exploration of their musical talents. Currently, Rajon (or Raye, as he's often referred) serves as Outreach Manager for the Connection Center with the Boston Private Industry Council; searching for Boston's 'opportunity youth' in order to unite them with appropriate youth programs, higher education opportunities, and job training resources.



JD Chesloff

Executive Director, Massachusetts Business Roundtable (MBR)

As Executive Director, JD is responsible for developing and implementing the strategic framework and direction for MBR in partnership with the Chair, Executive Committee and Board of Directors. He works with MBR Task Forces and MBR leadership to develop its agenda on public policy matters – particularly in the areas of competitiveness, health care, education, and transportation and infrastructure – and convey those ideas to opinion leaders and policy makers to help inform their deliberations.

JD has worked in and around Beacon Hill for more than 20 years. In the Legislature, he was the Chief of Staff to the House Committee on Commerce and Labor, and was the education issues analyst and Deputy Budget Director for the House Committee on Ways and Means. After working as both a budget analyst and Assistant to the President at the University of Massachusetts, JD worked as the Legislative Director for State Treasurer Shannon O'Brien and then as Issues Director for the O'Brien-Gabrieli gubernatorial campaign in 2002.

JD chairs the Governor's STEM (Science, Technology, Engineering, and Math) Advisory Council's Executive Committee, and is a Trustee at the Massachusetts College of Liberal Arts. He also serves on the Board of The Discovery Museums; the Board of the Massachusetts Business Alliance for Education; and chairs the Board of Directors for the Massachusetts Department of Early Education and Care.

JD holds a Masters in Public Affairs from the McCormack Institute of Public Affairs at the University of Massachusetts Boston, and has a Bachelor's Degree in Law and Public Policy and Telecommunications Writing from Syracuse University. He lives in Arlington, MA with his wife Lori and his two daughters, Sadie and Tessa.

Speaker Biographies



Tara Gregorio

Senior Vice President, Massachusetts Senior Care

Tara Gregorio is Senior Vice President for the Massachusetts Senior Care Association (MSCA), a trade association of more than 400 long term care providers including skilled nursing facilities and assisted living residences.



Patricia A. Haddad

Speaker Pro Tempore, Massachusetts House of Representatives

Patricia A. Haddad is Speaker Pro Tempore of the Massachusetts House of Representatives representing the people of Dighton, Somerset, Swansea and Taunton. A member of the House since 2000, she has served on a variety of committees including Human Services and Elderly Affairs, Health Care, Medicaid, Natural Resources and Agriculture, Rules, Ethics and Ways and Means. Haddad served two terms as Chairwoman of the Joint Committee on Education and prior to her appointment as Speaker Pro Tempore, she was Assistant Majority Whip. Prior to her career in government, Pat was a health and physical education teacher in her native town of Somerset where she also served on the Recreation Commission and School Committee.

During her tenure in the Massachusetts House of Representatives, she has undertaken a number of assignments including the legislative Commission on Public Housing, Special Task Force on the Economy and Economic Development, Legislative Commission on Middle Level Education and the Council of State Governments/Eastern Region Committee on Energy and the Environment. She has been honored by many groups and organizations which include the Women of Achievement Award from the Miss Massachusetts Scholarship Pageant, Legislator of the Year Award from the Massachusetts Association of School Committees, Teacher-Leader Award from the reading Recovery Council of Massachusetts, Mass Bio-Ed Award from the Massachusetts Bio-education Association, Public Service Award from the Massachusetts Association of Chapter 766 approved Schools and most recently received an Honorary Doctorate of Public Administration from Massachusetts Maritime Academy. Pat is married with two adult children and resides in Somerset, Massachusetts.



David Howe

President, J. Derenzo Companies

As President of the J. Derenzo Companies, David has over 30 years of general site utility experience and is widely recognized as a leader in the field. His passion for business, technical expertise, and commitment to safety has proven successful in earning him a solid reputation among the area's top construction managers and real estate developers. David sets the standard for hard work, efficiency, and accountability that is the foundation of the J. Derenzo Companies. He is involved in every aspect of the companies and their projects, and oversees everything from finances, to project management, to business development. With his hands-on approach to management, David has an in depth understanding of every project and the daily operations of each of the four J. Derenzo Companies.

David, his wife Karen, and three children live in Easton, MA where he is currently working on a revitalizing the Town's historical Main Street.

Speaker Biographies

THE WORKFORCE SOLUTIONS GROUP



Rachel Kaprielian

Vice President, MA Community and Government Affairs, Vertex Pharmaceuticals

Rachel Kaprielian, VP of MA Community and Government Affairs at Vertex Pharmaceuticals, came to the life sciences industry after a distinguished career in federal and state government. She was appointed by President Barack Obama to the role of US HHS Regional Director for Region 1 (New England) where she worked with public and private sector stakeholders on federal health care policy including the Affordable Care Act. Prior to that she served in executive and legislative roles in Massachusetts as Governor Deval Patrick's Secretary of Labor and Workforce; as Registrar of the MA Registry of Motor Vehicles; and as a MA State Legislator where she focused on health care policy and economic development.



Amy Kershaw

Associate Commissioner, MA Department of Transitional Assistance

Amy Kershaw has held various positions in state and local government working across systems to make government work better for vulnerable children and families. Ms. Kershaw is currently an Associate Commissioner at the Massachusetts Department of Transitional Assistance (DTA). DTA is the state agency responsible for administering the Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance to Needy Families and other federal and state programs for low-income, elderly and disabled families and individuals. Previously, Ms. Kershaw served as an Assistant Commissioner at the Massachusetts Department of Children and Families (DCF), where she was responsible for overseeing a system-level reform focused on strengthening families and improving child well-being for families involved in the State's child welfare system. Prior to DCF, Ms. Kershaw was an Assistant Commissioner at the Massachusetts Department of Early Education and Care (EEC) where she oversaw child care financial assistance programs and helped to launch the State's Universal Preschool Program. Previously, Ms. Kershaw held positions inside and outside of government in Boston and San Francisco, California. She is a graduate of Williams College and has a Master of Public Administration from the Maxwell School of Citizenship and Public Affairs at Syracuse University.



Kira Khazatsky

Vice President, Jewish Vocational Service

As the Vice President of Employer and Academic Partnerships, Kira Khazatsky leads the JVS adult educational pipeline from the Adult Diploma program to Bridges to College and Careers. As the Vice President overseeing the Business Services division Kira works with the area's top employers in identifying, designing and implementing critical workforce development solutions to meet employer partner needs. Through leadership and guidance Kira works with dynamic JVS teams to insure that training, coaching and mentoring needs of our students and employer partners are met with innovative solutions tailored to today's workforce needs.

Kira holds a BA in Organizational Psychology and a Masters in Adult and Organizational Learning.

Speaker Biographies



Steve Koczela

President, MassINC Polling Group

Steve Koczela (@skoczela) is the President of The MassINC Polling Group, where he has grown the organization from its infancy to a nationally known and respected polling provider. Koczela frequently appears in local, state, and national media outlets discussing polling, politics, and policy. His writing and analysis appears at WBUR, NHPR, Commonwealth Magazine, and elsewhere.

He has led survey research programs for the U.S. Department of State in Iraq, in key states for President Barack Obama's 2008 campaign, and conducted surveys and polls on behalf of many private corporations. He is past President of the New England Chapter of the American Association for Public Opinion Research (NEAAPOR) and serves as Associate Editor of the Statistical Journal of the IAOS. He lives in Melrose, MA and is a veteran of the war in Iraq.



Dane Linn

Vice President, National Business Roundtable

Dane Linn oversees the Education and Workforce Committee. He joined Business Roundtable from The College Board, where he served as Executive Director of State Policy. Prior to that, Linn served as Director of the Educational Policy Division of the National Governors Association Center for Best Practices. He also worked for 14 years in the West Virginia education system, serving in the state's Department of Education and as a teacher, principal and assistant principal.



Seth Moulton

U.S. House of Representatives

Congressman Seth Moulton was born and raised in northeastern Massachusetts. He attended public schools, as well as Phillips Academy Andover and Harvard University on scholarships and loans. After graduating from Harvard in 2001 with a degree in physics, Moulton joined the United States Marine Corps.

Moulton served four tours in Iraq as a Marine Corps infantry officer, including two tours as a platoon commander and two tours as a Special Assistant to General David Petraeus. In 2003, Moulton was in the first company of Marines to enter Baghdad. In 2004, he led a platoon during the Battle of Najaf, the fiercest fighting of the war to that time. As a Special Assistant to General David Petraeus, Moulton worked on a small team of Marines leading counterinsurgency operations south of Baghdad in 2005 and during the Surge. He left the Marines in 2008 with the rank of Captain.

Congressman Moulton was elected to Congress in 2014 on a platform of bringing new, bipartisan leadership to Congress. In his first term, Congressman Moulton is focused on economic growth for Massachusetts families and improving veterans' health care through the VA, where he still receives his care. Congressman Moulton serves on the House Armed Services Committee, the House Budget Committee and the House Small Business Committee in the 114th Congress.

Speaker Biographies

THE WORKFORCE SOLUTIONS GROUP



Joe Quinn

Senior Director, Walmart

Joe Quinn is Senior Director of Public Affairs and Government Relations for Walmart. In this role Quinn helps build national Walmart relationships with elected officials, suppliers, customers, communities, and associates. Quinn is currently focused on the major Walmart effort to bring manufacturing and jobs back to the United States. The company has committed to buying an additional \$250 billion in American products during the next ten years.

Walmart is the largest retail store in the United States, serving 140 million customers weekly with more than 200 million transactions. From its start in a modest building in Rogers, Arkansas in 1962 Walmart has grown to operate under 69 banners in 27 countries. During his time at Walmart Quinn has helped manage the company commitment to hire 250,000 veterans by 2020, has worked in the Walmart Benefits Division that makes company benefits available to 1.3 million associates, and has helped lead the company effort to make healthier food more accessible and affordable for all families.

Quinn is a past President of the Board of Directors of the Children's Museum of Arkansas, and a current member of the Bentonville School Board. In 2010 Quinn co-chaired a successful community campaign to raise \$70 million in funding for new schools. Quinn is also a former member of the Northwest Arkansas lacrosse program board of directors.

Quinn and his wife Shannon live in Rogers, Arkansas. Their son Jimmy is a student in the business program at The University of Arkansas. Their daughter Ava is a sophomore at Bentonville High School.



John Regan

Executive Vice President for Government Affairs, AIM

In May of 2007, John R. Regan became the Executive Vice President for Government Affairs for Associated Industries of Massachusetts - the state's largest nonprofit, nonpartisan association of Massachusetts' employers. With more than 4000 members who employ nearly one out of every five workers in Massachusetts, AIM's mission is to promote the well-being of its members and the prosperity of the Commonwealth of Massachusetts by improving the economic climate by proactively advocating fair and equitable public policy, and by providing relevant, reliable information and excellent services.

As Executive Vice President, Mr. Regan is responsible for managing all government affairs functions for the organization, overseeing AIM's activities in four broad areas: legislative, regulatory, litigation and ballot initiatives. In addition to overall management, Mr. Regan focuses on specific issues dealing with economic development, tort and product liability reform, unemployment insurance and workers compensation insurance.

Mr. Regan joined the staff of AIM in December of 2000 and served as Vice President, Government Affairs with principal responsibility for advocacy before the Massachusetts General Court and before agencies of the Administration regarding all issues of concern to association members.

Before joining AIM, Mr. Regan served as Executive Vice President for Operations at MassDevelopment, the state's economic development agency, where he interacted with many AIM members on specific projects. Before MassDevelopment, he served under former Governors Weld and Cellucci as the state's Executive Director of the Office of Business Development. In addition to his economic development background, Mr. Regan spent two years in municipal government after working for six years for the Massachusetts House of Representatives, first at the Banking Committee and then at the House Committee on Ways and Means.

John graduated, cum laude, from St. John's Seminary College in 1983 with a Bachelor's degree in Philosophy and Classics.

Speaker Biographies



Amanda Shabowich

*Youth Voice Project Coordinator, Dudley Street Neighborhood Initiative,
Program Assistant with Boston Youth Services Network*

Amanda is currently the Program Coordinator for the Youth Voice Project and the Program Assistant for Boston Youth Service Network. After transferring to Boston Day and Evening Academy, an alternative school in Roxbury, for her senior year, she graduated in six months with the Academic Achievement award for her graduating class. Shortly after, she was offered the opportunity to give back to the school and work first as a teacher's assistant, then as the Assistant to the Transition Year Director, which worked with soon-to-be and recent graduates through the process of moving onto postsecondary success. Through her work with BDEA, she found out about the Youth Voice Project, and began as a Peer Leader in April 2015. While working with Youth Voice Project, Amanda was able to become an advocate for resources for out of school youth, plan and host youth-centric events, and build partnerships with other youth-serving organizations across the city. She has also served as a youth representative for Boston at the Opportunity Youth Incentive Fund Convenings held by the Aspen Institute three times, facilitating workshops on topics around the importance of youth sharing their stories as well as the value of self-care for young leaders in both Aspen, CO and Chicago, IL. This year, she was promoted to a position of Program Coordinator, as well as taking on a Program Assistant position, where she will be able to serve as both a youth leader and in a supervisory role to the new cohort of peer leaders and youth council members, respectively.



Luc Schuster

Senior Fellow, MA Budget and Policy Center

Luc Schuster is a Senior Fellow at the Massachusetts Budget and Policy Center, and he does independent public policy consulting for organizations including the City of Boston's Office of Workforce Development and the Massachusetts Association of School Superintendents. Prior to joining MassBudget, Luc served for two terms as a member of the Cambridge School Committee.

While serving on the School Committee, he worked as a Public Policy Organizer with the Massachusetts Coalition for Adult Education. Luc has also done research for the Strategy Center at Oregon Metro, the directly-elected regional government representing the Portland, Oregon metropolitan region.

Luc holds a Bachelor of Arts from Pomona College and a Master in Public Policy degree from Harvard's Kennedy School of Government.

“We commend the
Workforce Solutions Group
for an outstanding Annual
Massachusetts Jobs and Workforce Summit.”



Speaker Biographies

THE WORKFORCE SOLUTIONS GROUP



Liz Skidmore

Business Representative/Organizer, New England Regional Council of Carpenters

Liz Skidmore started her carpenter's apprenticeship in Boston, Massachusetts 28 years ago. She worked in the field for about 10 years, primarily in concrete and finish. After she completed her apprenticeship, she worked on the contractor side, as an estimator and then assistant project manager, before being hired by the Carpenters Union 18 years ago.

She worked for her union in a number of positions, ranging from Organizer to Business Manager of New Hampshire Local 118 to Assistant to the General President of the UBC internationally, helping set up women's committees in the US and Canada. In 2014, she started a pre-apprenticeship for women in New Hampshire. In her Local, she has held elected positions of Financial Secretary and Delegate. She has led a Carpenters women's committee for 18 years, and was on the steering committee for three of the four UBC International Women's Conferences. Skidmore served on the NH State Apprenticeship Advisory Committee, and currently serves on the Massachusetts Workforce Development Board. In 2015, she helped found Massachusetts Girls in Trades in 2015, which works to build a stronger pipeline between girls in CTE schools and the union building trades apprenticeship programs.

In 2008 she co-founded the Policy Group on Tradeswomen's Issues, a regional 'think-and-action tank,' with the goal of making change for tradeswomen at a bigger level. PGTI now includes 75 partners including tradeswomen, city, state and federal officials, building trades unions, contractors, academics, community groups, and elected officials. This group has been the vehicle to build political support, break down silos of expertise and develop know-how to finally start increasing the numbers of women in the trades in Boston, which have more than doubled since 2009. Today, PGTI plays a direct role in enforcing compliance with hiring goals on over \$3 billion of work in Massachusetts.



Nancy Snyder

President and CEO, Commonwealth Corporation

Nancy Snyder serves as the President and CEO of the Commonwealth Corporation. Prior to this, she served as Deputy Director at the Boston Private Industry Council. Ms. Snyder held leadership positions in Boston city government, including Staff Director to former Boston Mayor Raymond L. Flynn, and Director of Jobs and Community Services for the City of Boston. She received an MBA from Boston University and certificate from the Harvard Graduate School of Business Advanced Management Program.



Kelly Tessitore

Director, Institutional Giving, JVS

Kelly Tessitore is the Director of Institutional Giving at JVS, where she develops and secures funding for workforce development programs. She currently leads the agency's engagement with SNAP E&T policy and programming, including designing a new initiative serving ABAWDs in partnership with DTA, UMASS Medical School, and the One-Stop Career Center network. Her previous work in SNAP E&T includes participating in the Commonwealth's pilot SNAP E&T program and other federal ABAWD services. With 20 years of experience in the field, she has designed and operated employment, training and adult education programs serving a variety of populations throughout greater Boston. She holds a BA from Harvard University.

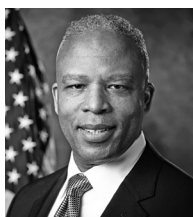
Speaker Biographies



Mary Vogel

Executive Director, Building Pathways, Inc.

Mary Vogel is the Executive Director of Building Pathways, Inc., a Boston-based non-profit dedicated to creating opportunities for low-income Boston metro area residents, young adults, and historically underrepresented populations in the building trades industry, to access and prepare for building trades apprenticeships. She has a distinguished history as an attorney, advocate, and administrator dedicated to improving labor standards and practices in construction and other industries. She previously served as Executive Director of the National Council on Occupational Safety and Health and was the founding Executive Director of The Construction Institute, a statewide labor-management organization engaged in advocacy, training, and collaborative efforts to promote union construction and improve health and safety and working conditions in the Massachusetts construction trades. She has also served as Executive Director of the Asbestos Victims Special Fund Trust in Philadelphia, General Counsel to the Sheet Metal Occupational Health Institute in Washington, DC, and as an associate attorney in the labor law firms of Sherman, Dunn, Cohen, Leifer, and Counts PC in Washington, DC and Cohen, Weiss and Simon in New York, NY. Mary is a graduate of Georgetown Law School, where she helped found the Equal Justice Foundation.



Ronald L. Walker II

Secretary of Labor and Workforce Development

Secretary Ronald L. Walker II is responsible for directing and executing Governor Charles D. Baker's agenda on workforce development and unemployment assistance, job creation, business services labor. He oversees five labor and workforce development regulatory agencies: the Departments of Unemployment Assistance, Career Services, Labor Standards, Industrial Accidents and Labor Relations.

In addition, Secretary Walker manages Commonwealth Corporation – the Secretariat's quasi-public state agency charged with administering over \$22 million in workforce training funds. He also oversees the Joint Task Force on the Underground Economy and Employee Misclassification, which coordinates the efforts of multiple state agencies to eliminate fraudulent employment activities and level the playing field for all employers.

The Governor appointed Secretary Walker to lead two initiatives that will advise him on meeting the needs of employers and targeted populations of unemployed residents. As chair of the Workforce Skills Cabinet, Secretary Walker joins his counterparts in education and economic development in examining the state's workforce development system and aligning economic and educational resources to the labor needs of employers. Secretary Walker is also leading a task force charged with improving access to jobs and training for populations that experience chronic rates of high unemployment.

Prior to his appointment to Gov. Baker's cabinet, Secretary Walker was managing partner and president of Next Street, the merchant bank he co-founded. Secretary Walker brings extensive experience in retail and commercial banking to the Baker administration. Beginning in 1990, he served in several senior executive positions at Sovereign Bank, Fleet Financial Group and Bank of New England. A Mattapan native, Secretary Walker holds a bachelor's degree in marketing and finance from Prairie View A&M University of Texas, and has completed Executive Education programs: Finance for Senior Executives and Governing for Nonprofit Excellence at Harvard Business School.

Speaker Biographies

THE WORKFORCE SOLUTIONS GROUP



Shelley Webster

Compliance Officer, Suffolk Construction

Shelley Webster, who joined the Suffolk team in April 2016, is the dedicated Compliance Officer for Wynn Boston Harbor. Webster has 35 years of experience in the construction industry providing contractors valuable insight on diversity and outreach strategies, managing sales and financial operations, and overseeing employee training and education programs. Prior to accepting her new position at Suffolk, Webster was the sole proprietor of In Order Business Development Solutions where she consulted with minority, women and disadvantaged owned businesses and assisted building contractors with diversity strategies. In this role, she consulted with Suffolk on the company's Hudson Exchange West project in Jersey City, New Jersey.

As a union contractor, Webster has a solid background with regard to dealing with workforce compliance matters. Webster Engineering she employed over 130 union and non-union personnel and her Company, Centaur Construction (a Roxbury based business) enjoyed a solid reputation in the community; also employing a diverse union workforce.

Webster also held leadership positions with Janey Construction Management & Consulting, Centaur Construction Services, Edward A. Fish Companies and Webster Engineering Company. She serves on the Board of the Massachusetts Minority Contractors Association.

nationalgrid

HERE WITH YOU. HERE FOR YOU.

Great careers begin here.

Join a company focused on creating energy solutions for the 21st century.

www.nationalgrid.com

Connect with us on



National Grid is an Equal Opportunity/Affirmative Action employer

Speaker Biographies



Mark Williamson

Director of Human Resources, The Boston Home

Mark Williamson is Director of Human Resources at The Boston Home in Dorchester, MA. The Boston Home is a Long Term Care Residence specializing in the care of adults with late stage Multiple Sclerosis (MS) or other related progressive neurological conditions. Mark has over 30 years Human Resource Management Experience. He received his undergraduate degree from Rutgers University in Psychology and a Graduate Degree in Labor Studies from the University of Massachusetts Amherst.

Mark has been employed for the past 15 years at The Boston Home and his previous experience includes Public Health Hospital Experience as well as in the Mental Health field. In addition he has 10 years of experience in the Municipal arena. His work has included all facets of Human Resource Management including Benefits Administration, Human Resource Policy Development, Workers Compensation, Employee Relations, Workforce Development, Staff Education, Organizational Development and Contract Negotiations and Administration.

We support what matters to you.
Because you matter to us.



Eastern Bank is a proud sponsor of the
**7th Annual Massachusetts Jobs
and Workforce Summit.**

Congratulations to all of the Honorees.



Speaker Biographies

THE WORKFORCE SOLUTIONS GROUP



James Willmuth

Senior Policy Analyst, 1199 SEIU

Jamie Willmuth is the Senior Policy Analyst for the Massachusetts Division of 1199 SEIU - United Healthcare Workers East (1199SEIU). In that role since January 2008, Jamie leads on policy creation and in developing the union's legislative/state budget agenda related to health care reform, provider reimbursement and other areas of importance to the 1199SEIU membership. He supervises the work of the Massachusetts' research department. Jamie also works closely with the union's Political Department to advocate for 1199SEIU priorities, providing research, lobbying, legislative drafting and other support.

With over 450,000 members throughout Massachusetts, New York, New Jersey, Maryland, Florida and Washington, D.C., 1199SEIU is the largest and fastest-growing healthcare union in the nation. Union members perform a wide range of jobs on the frontlines in hospitals, nursing homes, home care, clinics, pharmacies and other areas of the healthcare industry. In Massachusetts, 1199SEIU represents 50,000 healthcare workers in hospitals, nursing homes and those working as Personal Care Attendants in consumer's homes.

Prior to his work with 1199SEIU, Jamie has held a number of other research and policy positions in both Washington D.C. and Massachusetts. His experience includes serving as Chief of Staff for Boston City Councilor Felix D. Arroyo (2003-2007) and as the Issues Director for the 2002 Warren Tolman for Governor campaign. In Washington D.C., Jamie was Research Director for the Public Citizen non-profit organization before becoming the Deputy Research Director for the Democratic Senatorial Campaign Committee in the 2000 election cycle. Jamie holds an undergraduate degree in Political Science from Bowdoin College and a Juris Doctorate degree from Cornell University.



SkillWorksSM

PARTNERS FOR A PRODUCTIVE WORKFORCE

is a proud sponsor of the

7th Annual

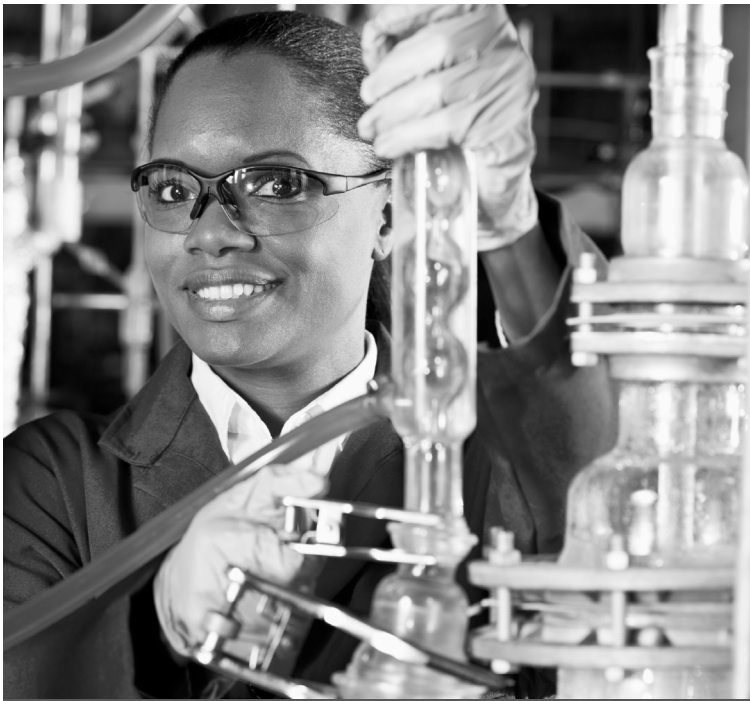
**Massachusetts Jobs & Workforce
Summit:**

“We Mean Business”

SkillWorks: Partners for a Productive Workforce is a multi-year, public/private partnership bringing together philanthropy, government, community organizations and employers to invest in:

- ⇒ **Industry-driven** and employer centric partnerships that lead to quality jobs for the participants we serve and pools of quality talent for local and regional employers;
- ⇒ **Advocacy** for local, state and federal policy that leads to increase investment in workforce development and education resources;
- ⇒ **Building capacity** of organizations by convening around best practices and knowledge sharing.

Learn more at www.skill-works.org and find us on Twitter: **@SkillWorks_MA**



**Commonwealth Corporation is
in the skills-building business.**

At CommCorp we work
everyday to design and support
workforce programs that provide
MA businesses and residents
with opportunities to compete
in our global economy. Visit our
website to learn more:

www.commcorp.org

**COMMONWEALTH
CORPORATION**

Building skills for a strong economy.

www.commcorp.org

 @CommCorp_MA



verizon

WE ARE PROUD TO SUPPORT

The 7th Annual
Massachusetts Jobs and Workforce Summit

"We Mean Business"



THIS PRODUCTION COULD WIN YOUR SCHOOL A \$5,000 GRANT.

Announcing the 2016/2017 AMP it up! Challenge.



Students, get your cameras ready. Teachers, get your students ready. Join the AMP it up! Challenge

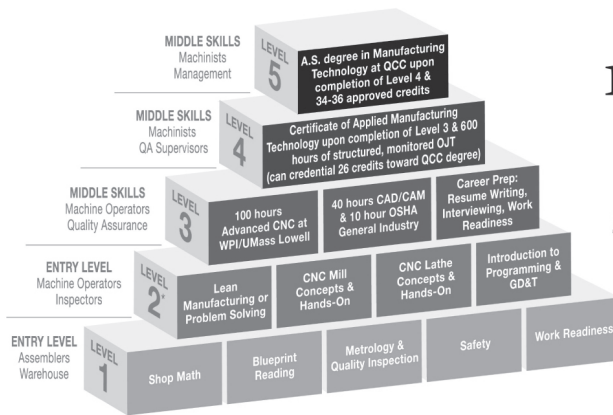
and create a short video on a cool product manufactured in Massachusetts. The best videos will win a \$5,000 grant for the student's school. Learn more at ampitupma.com/challenge.



We Work for Health MA is proud to sponsor the Jobs & Workforce Summit!

We Work for Health MA highlights how biopharmaceutical research & medical innovation work to create a strong, vibrant economy & a healthier Commonwealth

Learn more at www.weworkforhealth.org



MACWIC is a career pathway, pre apprenticeship and apprenticeship program.

On behalf of all the MACWIC members, we would like to thank Jack Healy for all his efforts promoting manufacturing and advancing the workforce skills. Thank you Jack for all that you've done.

For more information visit us at www.macwic.org
 100 Grove St. STE 108 Worcester, MA 01520
 508-831-7020

2016 Workforce Champion Awards

THE WORKFORCE  SOLUTIONS GROUP

2016 LIFETIME ACHIEVEMENT AWARD FOR ADVOCACY

Jack Healy

Mass Manufacturing Extension Partnership

2016 LEGISLATOR OF THE YEAR – SENATE

Senator Kenneth J. Donnelly

2016 LEGISLATOR OF THE YEAR – HOUSE

Representative Joseph F. Wagner

2016 EMPLOYER OF THE YEAR

Consigli Construction

2016 WORKFORCE TRAINING PARTNERSHIP OF THE YEAR

Northeast Advanced Manufacturing Consortium

2016 YOUTH WORKFORCE PROGRAM OF THE YEAR

UTEC

2016 Summit Supporters

Thanks to our generous sponsors

Career Builder

SkillWorksSM
PARTNERS FOR A PRODUCTIVE WORKFORCE

Job Developer



COMMONWEALTH CORPORATION
Building skills for a strong economy.



College Navigator

